

Technologisch Gezelschap

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Gezelschap



CODE OF CONDUCT OF TG

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This document is a translation of the Dutch version of the document. In case of deviations between the Dutch and the English version, the Dutch version prevails.

Chapter I: Introduction

Technologisch Gezelschap (TG) aims to provide a safe, respectful, and responsible environment for all its members during all organised activities and trips. To ensure a good atmosphere and to protect the health and safety of everyone, it is necessary to establish clear behavioural rules and guidelines. The guidelines can always be referred to, and actions can be taken in a consistent manner.

This document outlines the behavioural policy of TG, detailing the expectations and consequences regarding the use of alcohol, drugs, violence, unwanted behaviour, and other violations. The policy applies to all members and is intended to create an environment where everyone feels welcome, respected, and safe. By participating in our activities, each (board) member agrees to comply with this policy.

Adhering to these rules is essential to maintaining the shared norms and values of TG. The board reserves the right to take appropriate measures in the event of violations, ranging from temporary suspensions to expulsion, depending on the severity of the violation. The board can always decide to either increase or reduce the penalty or to deviate from the established sanctions and/or suspension period, if the board deems necessary. In case of repeated behaviour, the board may increase the sanction or proceed to suspension or expulsion.

Chapter II: Drugs policy

To ensure a safe environment for all its members TG has a strict drugs policy.

Soft drugs (i.e. weed/hash/ephedra)

1. The use of soft drugs at activities is prohibited.
2. If a member is under the influence of soft drugs, the board has the right to remove the member from the activity and to suspend the member for a period of at least one month.
3. If the board finds out that soft drugs have been consumed during the activity, the board has the right to suspend the member for at least one month.

Hard drugs (i.e. XTC, coke, GHB, 3M, 4M)

1. The use or possession of hard drugs at activities is prohibited.
2. If a member is under the influence of hard drugs, the board has the right to remove the member from the activity and suspend the member for at least three months.
3. If the board finds out that hard drugs have been consumed during the activity, the board has the right to suspend the member for at least three months.

Dealing drugs

If a member deals drugs during an activity or trip organized by het TG, the board has the right to expel the member and to report the incident to the police.

1. Dealing is understood as: trading, distributing, or possessing drugs with the intent to trade them (see Opium Act, article 2, Dutch law).

Chapter III: Alcohol policy

To ensure a safe environment for all members present at an activity, TG has an alcohol policy.

Excessive alcohol use

1. If a member is under the influence of excessive alcohol, the board has the right to remove the person in question from the activity.

Underage drinking

According to Dutch law (article 45), minors (people under the age of 18) are not permitted to be served. TG enforces this regulation accordingly:

1. If a minor consumes alcohol, the board has the right to remove the member from the activity and to suspend the member for at least one month.
2. If an adult member gives alcohol to a minor (article 45a), the board has the right to remove the member from the activity and to suspend the member for at least one month.

Chapter IV: Violence

To ensure a safe environment during the activities weapons are prohibited at all activities.

1. If a member brings a weapon (e.g., knives, guns, sharp objects) to the activity, the board has the right to remove the member from the activity and to suspend the member for at least one month.
2. In the case verbal violence (e.g., yelling at staff at an external location, insulting ER's, etc.), the board has the right to remove the member from the activity and to suspend the member for at least one month.
3. In the case of serious dangerous behaviour (e.g., physical violence/fighting), the board has the right to remove the member from the activity and to suspend the member for at least one month.

Chapter V: Inappropriate behaviour

To ensure a safe environment for all its members TG uses an inappropriate behaviour policy.

1. If the board determines that a member of TG has stolen, the board has the right to remove the member from the activity and to suspend the member for at least one month.

Sexually inappropriate behaviour

1. In the case of sexually inappropriate behaviour (unwanted comments/touching/sexual assault), the board has the right to remove the member from the activity and to suspend the member for at least one month.

2. In the case of sexual offences (sexual abuse, unwanted kissing to rape, spreading sexually suggestive photos), the board has the right to remove the member from the activity and to suspend the member for at least three months to termination of membership (depending on the situation, the incident may also be reported to the police).

Chapter VI: Liability

TG is not liable for any damages incurred at external locations. Each member must pay for any damage they cause, including fines incurred at the location.

When participating in activities of TG, the participant is ought to follow regulations and / or instructions as provided by the organising committee(s) and board members at all times.